

DRAFT MINUTES (21-11) of the 4th Annual General Meeting 4th and 5th of November 2011 - Paris

Registered:

24 full members with 39 delegates

2 full members by proxy

10 affiliate members with 10 delegates (including candidate members)

See appendix 1

EFRS Board: Sija Geers-van Gemeren (president), Graciano Paulo (Vice-president), Dean Pekarovic (treasurer), Susanne Huber (member), Sandie Mathers (member)

Executive officers: Dorien Pronk-Larive, Val Challen Apologies from the:

- Medical Radiological Technicians of Belgium
- Hrvatsko društvo inženjera medicinske radiologije (Croatia)
- Deutscher Verband Technischer Assistenten in der Medizin (proxy to the UK)
- Association and Chamber of Radiological Technologist of Macedonia
- Maltese Society for Medical Radiographers
- Associação Portuguesa dos Técnicos de Radiologia, Radioterapia e Medicina Nuclear (Proxy to Świtzerland)

1. Welcome by Guerbet.

The 4th EFRS AGM was generously hosted by Guerbet in their Headquarters in Villepinte near Paris. Mr. Philippe Harvard and Mrs. Anne-Laure Delasalle welcomed all participants and introduced the Guerbet Company to the audience.

2. Opening and introduction of the participants

Sija Geers-van Gemeren opened the meeting followed by an introduction round of the Board, the EFRS officers and the participants.

3. Minutes third EFRS AGM Vilnius 2010 (for approval)

There were no questions or remarks and the minutes were approved with 23 votes in favour and 1 abstention.

4. Board report 2010/2011 (for information)

There were no question or remarks about the Board report which covers the period August 2010 – August 2011. A number of topics came back on the AGM agenda for further information and development with the members.

Sean Kelly attended a session about a Euro American discussion paper on advanced practice in nuclear medicine during the EANM congress (European Association for Nuclear Medicine). See appendix 2

Dorien Pronk-Larive gave a short overview of project plan to develop the description of the levels 6 and 7 of the European Qualifications Framework (EQF) for radiographers. See appendix 3

5. European projects

Graciano Paulo, is member of the steering committee of both EMAN (<u>European Medical Alara</u> <u>Network</u>) and MEDRAPET (<u>MEDical RA</u>diationProtectionEducationandTraining) and presented an overview of the developments since the board report was distributed in September.

For EMAN plans are now developed to create a sustainable network to continue the important work after the funded period. The project ends on the 25^{th} of November 2012. The three working groups on CT, interventional procedures and procedures outside the radiology department are rounding off their work and each group published extensive reports on <u>www.eman-network.eu</u>. The second tranche of the funding ($\in 26.240,00$) was received on the 29th of September.

The MEDRAPET survey was run until the end of October and there was a very good response through the contact addresses that were provided by EFRS societies from the radiographer and nurses societies, the radiographer and nurses educational institutions and the national regulatory bodies. There is a strict time planning for the evaluation of the results and the WP1 group will meet on the 10th

of February to finalise the report with the outcomes. This group works under EFRS leadership. WP2 started the preparations for the Medrapet workshop on 21 – 23 April in Athens. The number of participants in this workshop is limited to 100 and priority will be given to presenters of papers and posters. See <u>www.medrapet.eu</u> for registration. WP3 that has the task to develop the European Guidance document on radiation protection training of medical professionals had their first meeting to define their planning. The outcomes of the survey will be the basis for their work. The EFRS Medrapet advisory group that was established upon nomination of the EFRS members will be involved in the work. The Medrapet project runs until the 23rd of March 2013.

6. EFRS finances 2010 - 2011

Report finance committee 2010: Patrick Suvee and Wim Dankaart (for approval)

There were no questions or remarks about the financial report over the year 2010, which was sent out to all members on the 21st of June 2011. The report was approved with 23 votes in favour. The General Assembly herewith discharged the EFRS board for the financial management over the year 2010. The finance committee was thanked for their work.

Interim report 2011:

Dean Pekarovic (treasurer EFRS) informed the audience that expenses are within the planned budget so far. He also showed up to date income and expenses of the EU projects. For next year the board will prepare a more detailed format to present the figures to the general assembly, including the funded projects that run for more than one corporate year.

7. Election Finance committee term 2011 – 2012

Two nominations came in for the finance committee 2011-2012. Wim Dankaart from the Netherlands for a second term of one year and Richard Evans from the UK for a first term. Because there were as many candidates as vacancies no elections took place and both candidates were appointed as members of the EFRS finance committee.

8. Changes EFRS internal rules (for approval)

HENRE – the educational wing is now fully integrated in the EFRS internal rules as well as the proposal from the board to create an advisory board.

The new text was considered page by page.

Only article 1.6 f. Was amended.

The proposed text:

"to be a European educational institution that delivers radiography education programmes at all EQF levels in all areas of medical imaging, nuclear medicine and radiotherapy" was changed into: "to be a European educational institution that delivers radiography education programmes in areas of medical imaging and/or nuclear medicine and/or radiotherapy".

The changes in the internal rules were approved with 24 votes in favour.

9. Definition of radiographer and draft recommendation (for approval)

The document of the agenda resulted from the outcomes of the discussion in the EFRS AGM 2010 and was not open for further discussion. The definition + recommendation was approved with 19 votes in favour and 6 abstentions. The document will be published on the EFRS web site and distributed to related organisations and other stakeholders in Europe.

10. EFRS Role development guidance document (for approval)

Also this document resulted from the outcomes of the discussions in 2010 and was not open for further discussion. The document was approved with 24 votes in favour and 1 abstention. The document will be published on the EFRS web site under EFRS publications.

10a Applications for EFRS membership

A number of organisations applied for affiliate membership in the past year and following the EFRS internal rules were accepted as candidate members by the Board. A late application for full membership came in by e-mail during the AGM the documents were checked and their application was added under item 18 any other business on the Saturday.

The General Assembly approved and formalised all applications.

Affiliate membership					
			In favour	Abstention	
Sør-Trøndelag University College	Trondheim	Norway	26		
CESPU - Cooperativa de Ensino Superior, Politécnico e Universitário	Gandra	Portugal	26		
FH Wiener Neustadt für Wirtschaft und Technik GmbH	Wiener Neustadt	Austria	25	1	
Trinity College Postgraduate Radiography Centre	Dublin	Ireland	26		
Robert Gordon University	Aberdeen	UK	2		
Vardforbundet	Stockholm	Sweden	25	1	
Full membership	Full membership				
			In favour	Abstention	
Polskie Towarzystwo Elektroradiologii	Poznań	Poland	23	1	

11. Presentation of the new Board team for election

Graciano Paulo presented his new team for election as EFRS Board for the next term of three years and highlighted the most important targets for the coming period. See appendix 4

12. Board election

The election committee members present were Sean Kelly (UK) and Vasilis Syrgiamotis (Greece). Anke Ohmstede from Germany was unable to attend the AGM. Because Hakon Hjemly was member of the election committee, but also member of the proposed board team Vasilis Syrgiamotis was appointed as member of the election committee by the start of the procedure in the past year. Vasilis was candidate for election in the committee in the AGM 2010.

Following the procedure in the EFRS internal rules the members of the EFRS election committee chaired this agenda item the proposed new team members were asked to leave the meeting room. The election committee explained the procedure. However there was only one team to elect voting had to take place, because the General Assembly has the right to reject the proposed team. In the following voting round, the new team was elected with 25 votes in favour and 1 abstention. The new team was invited to enter the room again and was welcomed with a big applause. Following the procedures the sitting board leads the full AGM and the power is handed over at the closing of the meeting.



From the left: Csaba Vandulek (member), Sija Geers-van Gemeren (vice president) , Graciano Paulo (president), Sandie Mathers (member), Hakon Hjemly (treasurer)

13. EFRS Statement about the exemption of MRI from the exposure limit values

Sija Geers-van Gemeren presented the present situation around the Electro Magnetic Fields directive. For several reasons an increasing number of EU countries is against making an exemption for workers with MRI, which threatens the use of MRI in Health Care. On the 8th of November there is a meeting planned in Brussels with the Alliance for MRI and members of the European Parliament. The impression is that a lot of people do not understand what the consequences for patients would be if this exemption is not made. As explained in the meeting documents the EFRS is in favour of an exemption under the following conditions:

- o European minimum MRI education requirements for radiographers
- European minimum CPD requirements in MRI for radiographers
- European guideline for clinical audit related to MRI safety
- European guideline for MRI safety for workers

The members accepted the EFRS statement with 25 votes in favour and 1 abstention. It was agreed that members societies would receive a report as soon as possible after the meeting in Brussels and would each contact their representatives in the European Parliament with a joint EFRS statement and to add an explanation in their national language about the importance of the matter.

14. Group work

For this AGM the Board decided to structure the group discussions a bit more than in previous years. The group members are expected to continue their work on the item they discussed after the AGM and to stay (or their organisation) actively involved in the specific actions of the EFRS in these matters.

The Group sessions below were planned and participants had indicated their preference for a specific group before attending the meeting.

A. How to raise public awareness of the profession

- B. How to raise involvement of the member societies in the EFRS work
- C. Clinical audit

D. CPD (Continuous Professional Development)

Because there were only few participants for group C on clinical audit it was decided to cancel this group. Instead Sija Geers-van Gemeren gave a short presentation about clinical audit and the experience with and audit tools developed by the Dutch society See appendix 5 After intensive and positive discussions the ideas for the coming years were presented in a plenary

session. (See appendix 6 for the discussion outcomes and the group compositions).

15. Installation of the new Board

The new team was welcomed by Sija Geers-Gemeren. Hakon Hjemly and Csaba Vandulek took place behind the Board table. The leaving Board members Dean Pekarovic and Susanne Huber were thanked for all the work done in the past term of three years and also in the transitional year 2007. From this day on both are members of the newly installed EFRS Advisory Board.

16. EFRS activity plan 2012 (for approval)

Graciano Paulo presented the updated activity plan for 2012. For the first year term, the board will focus on the points presented at the meeting, with priority to the Medrapet and EMAN projects, and to the implementation of a strategy to raise funds for the Federation

The activity plan 2012 was accepted unanimously with 24 votes (see appendix 7).

17. Budget proposal 2012 (for approval)

Graciano Paulo presented the planned budget for 2012.

The budget proposal was approved unanimously with 24 votes

19. Any other business

The late application of the Polish society was voted upon under this item. See under 10a of these minutes.

Philippe Gerson, as ISRRT vice president for Europe Africa, informed the General Assembly about the ISRRT activities and plans in Africa and about their attention to organise a radiation protection workshop in Lithuania in cooperation with the EFRS.

The EFRS AGM 2012 takes place on Friday/Saturday 2nd and 3rd of November. The board will decide about the venue around the 15th of January.

20. Closing of the fourth EFRS AGM

Sija Geers-van Gemeren thanked the Guerbet team and the company for their perfect hospitality and for all their efforts to make this meeting a success and to offer the participants an unforgettable impression of the Paris by night.

She also mentioned that EFRS is indebted to the French Society AFPPE and particularly to Philippe Gerson and Dominique Zerroug for establishing the contact between the EFRS and Guerbet already in 2010 to make all possible.

Last but not least she thanked all participants for their attendance and active input in the discussions and wished them a safe journey home.

Appendix 1: participants list	Appendix 5: presentation clinical audit
Appendix 2: report Sean Kelly on EANM document discussion	Appendix 6: outcomes group discussion
Appendix 3: presentation EQF project	Appendix 7: activity plan 2012
Appendix 4: presentation of the Board for election	

Appendix 1 – Participants list



EFRS full r	nembers:	Delegate with voting power:	Second delegate:
Austria	Verband Radiologietechnologinnen Österreichs	Michaela Rosenblattl	Karin Haller
Belgium	Vereniging Medisch Beeldvormers VMBV	Patrick Suvee	Griet Alleman
Cyprus	Pancyprian Society of Diagnostic & Radiotherapy Radiographers	Christoforos Christoforou	
Czech Rep.	Společnost radiologických asistentů České republiky	Ondrej Krahula	Hana Ferfecka
Denmark	Foreningen af Radiografer i Denmark	Charlotte Graungard	Erik Roland
Estonia	Eesti Radioloogiatehnikute Ühing	Maare-Liis Kriisa	
Finland	Suomen Röntgenhoitajaliitto ry	Teemu Hyppanen	
France	Association Francaise du Personnel Paramedical 'Electroradiologie AFPPE	Philippe Gerson	Agnes Antoine
Germany	Deutscher Verband Technischer Assistenten in der Medizin	Proxy to UK	
Greece	Panhellenic Society of Radiotechnologists	Irene Tassiopoulos	Efthimios Agadakos
Greece	Greek Society of TEI's Medical Radiological Technologists STRAEPT	Vasilis Syrgiamiotis	
Hungary	Magyar Radiológus Asszisztensek Egyesülete	Csaba Vandulek	
Iceland	Félag geislafræðinga	Kata Sigurdardottir	
Italy	Federazione Nazionale Collegi Professionali Tecnici Sanitari di Radiologia Medica	Stefano Braico	Gioele Santucci
Ireland	Irish Institute of Radiography and Radiation Therapy	Maeve McGarry	
Latvia	Latvijas Radiologu Asistentu Asociacija	Elita Rutka	Guntra Kucika
Lithuania	Lietuvos radiologijos laborantų asociacija	Elena Karazijate	Zivile Andrukoniene
Netherlands	Nederlandse Vereniging Medische Beeldvorming en Radiotherapie NVMBR	Wim Dankaart	Marloes Zeeman
Norway	Norsk Radiografforbund	Anna Pettersen	Håkon Hjemly
Portugal	Associação Portuguesa dos Técnicos de Radiologia, Radioterapia e Medicina Nuclear	Proxy to Swizerland	
Serbia	Udruženje radioloških tehničara i tehničara nuklearne medicine Srbije	Dorde Ruzicic	Slavica Pavlovic
Slovenia	Radiološki inženirji Slovenije	Tina Starc	
Spain	Asociacion Española de Tecnicos en Radiologia	Francisco Jimenez	Javier Gonzalez
Sweden	Svensk Förening för Röntgensjuksköterskor	Bodil Andersson	
Switzerland	Schweizerische Vereinigung der Fachleute für medizinisch technische Radiologie SVMTRA	Daniela Herlig	Michela Mordasini
UK	The College of Radiographers	Audrey Paterson	Sean Kelly

EFRS Affiliate m	EFRS Affiliate members:				
Austria	FH Campus	Gerold Unterhumer			
Czech Rep.	West Bohemian University	Jindriska Adamkova			
Denmark	nmark University College Lillebelt				
Estonia Tartu Health Care College		Zinaida Läänelaid			
Ireland	Trinity College	Bernadette Moran Suzanne Dennan (guest)			
Netherlands	MBRT Groningen	Ada Gorter			
Norway	Oslo and Akershus University College of Applied Sciences	Agnes Vinorum			
Portugal	Cespu – Instituto Politécnico de Saúde do Norte	Renato Sousa			
Sweden	Örebro University	Marianne Selim			
Sweden	Vårdförbundet (applicant for membership)	Annica Magnusson Marianne Hiller (guest)			

EFRS Board an	EFRS Board and officers				
Netherlands	President	Sija Geers-van Gemeren			
Portugal	Vice President	Graciano Paulo			
Slovenia	Treasurer	Dean Pekarovic			
Germany	Susanne Huber	member			
UK	Sandie Mathers	member			
Netherlands	Dorien Pronk-Larive	CEO EFRS			
UK	Val Challen	Executive officer HENRE – the EFRS educational wing			

Appendix 2: Report Sean Kelly on the EANM international standards document

Notes of a Meeting of the European Association of Nuclear Medicine Technologist Committee (EANMTC) and the Society of Nuclear Medicine Technologist Section (SNMTS) (United States), held in Birmingham, UK. Monday 17th October 2011

I was asked to attend this meeting on behalf of the EFRS, following discussion between Peter Hogg (University of Salford UK/EANMTC) and Dorien Pronk-Larive (EFRS) as it concerned the proposed development of international standards pertaining to entry level and advanced practice in nuclear medicine (NM). These notes are a brief summary of the background, discussion and pertinent issues for EFRS to consider regarding this piece of work.

Background:

A presentation had been given earlier that day (at the EANM annual congress) about this project, following on from a presentation given a year previously at the EANM congress in Vienna. Other presentations had been given at a range of international congresses. The main remits of the work done by the working party of the EANMTC and SNMTS were:

- To develop a Euro-American consensus for entry level and advanced practice competencies in NM
- To provide a framework for a national and international initiative regarding the development NM technologist/radiographer roles and career progression
- To facilitate learning from other people's experience
- To encourage NM technologists and radiographers to take a critical look at their practice.

The main findings of the working group are described in the article *Euro-American Discussion Document on Entry Level and Advanced Practice in Nuclear Medicine* (Journal of Nuclear Medicine Technology, volume 39, number 3, pp. 240-8, the Society of Nuclear Medicine, Reston VA. USA)

Discussion:

The main focus of my discussions with this group was to establish the implications of this work for EFRS and to determine how EFRS might usefully engage with and potentially support this agenda. I had to advise the group that EFRS would be unlikely to take the rather destructured approach favoured by the group for two reasons:

- EFRS is keen to develop clear and concrete practice standards for medical imaging, radiation therapy and nuclear medicine as part of its work towards providing a common European framework for the professional practice of radiographers.
- Through the Bologna agreement Europe has a common educational framework and EFRS will almost certainly match its practice standards to appropriate educational outcomes as defined by Bologna.

Not unreasonably, the EANMTC/SNMTS working group had decided against a structured approach based on defined standards as this would be difficult to achieve within a wider international context. However, there was much useful and interesting discussion about the relative merits of both approaches. The outcomes are summarised below.

Issues for EFRS:

- The working group was keen that EFRS should remain involved in this work and asked whether an EFRS representative to the group could be identified. I advised the group that this was a matter for the EFRS board to decide and that I would take it to the November EFRS AGM for the board's consideration
- The working group was anxious that there should not be any conflict between the approach taken and any standards developed by EFRS. I pointed out that I was fairly confident that any practice standards developed by EFRS would sit entirely comfortably alongside the generic principles outlined in the EANMTC/SNMTS and indeed that the two pieces of work should be complementary and might usefully advise each other.
- I had to point out that not all EFRS member organisations include nuclear medicine radiographers/technologists in their membership (although the majority probably does) but that in any case nuclear medicine practice sits firmly within the remit of the EFRS given its place in medical imaging and radiation therapy.

Appendix 3: presentation EQF project - separate document

Appendix 4: presentation of the Board team for election - separate document

Appendix 5: presentation Clinical Audit – separate document

Appendix 6: outcomes group discussions and group members for 2012

Group A: How to raise public awareness of the profession

The aim is to design an EFRS promotion plan by defining specific actions at the European level and the wishes from member organisations for EFRS support and/or actions at the national level to raise public awareness of the profession

Results of the group work:

- Create an online database (<u>www.efrs.eu</u>) where all member societies can provide input of their own implemented strategies, methods of raising public awareness of the radiographer profession.
- EFRS should explore the possibility of having professional help eg. PR company, to conceive a PR strategy
- World Radiographers Day could be used on a national level by societies to promote the radiographer profession. PR material is welcome from EFRS. Leaflets which introduce EFRS and promote the profession may be disseminated during World Radiographers Day, at hospitals, etc.
- Programs may be organised to raise public awareness of medical radiation and radiation protection
- Raise radiographers self esteem and develop programs to strengthen their respect from a professional point of view. Radiographers can promote their profession by always introducing themselves as being radiographers to the patients they meet.
- A short video may be produced to be used for promotion.
- Use of new technologies and media like Twitter, Face book, etc.
- Screen media at a national level to initiate corrections when radiographers and/or the profession is "misdiagnosed"

7 Agnes Antoine 18 Marianne Hiller 8 Italy Stefano Braico 19 Switzerland Daniela Herlig 9 Gioele Santucci 20 Michela Mordasini 10 Ireland Maeve McGarry Image: Construction of the second se	1	Austria	Karin Haller	12	Norway	Anna Pettersen
4Erik Roland15SloveniaDean Pekarovic5FinlandTeemu Hyppanen16SpainJavier Gonzalez6FrancePhilippe Gerson17SwedenMarianne Selim7Agnes Antoine18Marianne Hiller8ItalyStefano Braico19SwitzerlandDaniela Herlig9Gioele Santucci20Michela Mordasini10IrelandMaeve McGarryImage: Stefano Stef	2	Czech Rep.	Jindriska Adamkova	13		Agnes Vinorum
5FinlandTeemu Hyppanen16SpainJavier Gonzalez6FrancePhilippe Gerson17SwedenMarianne Selim7Agnes Antoine18Marianne Hiller8ItalyStefano Braico19SwitzerlandDaniela Herlig9Gioele Santucci20Michela Mordasini10IrelandMaeve McGarryImage: Stefano BraicoImage: Stefano Braico	3	Denmark	Charlotte Graungard	14	Portugal	Renato Sousa
6 France Philippe Gerson 17 Sweden Marianne Selim 7 Agnes Antoine 18 Marianne Hiller 8 Italy Stefano Braico 19 Switzerland Daniela Herlig 9 Gioele Santucci 20 Michela Mordasini 10 Ireland Maeve McGarry Image: Construction of the second	4		Erik Roland	15	Slovenia	Dean Pekarovic
7 Agnes Antoine 18 Marianne Hiller 8 Italy Stefano Braico 19 Switzerland Daniela Herlig 9 Gioele Santucci 20 Michela Mordasini 10 Ireland Maeve McGarry Image: Construction of the second se	5	Finland	Teemu Hyppanen	16	Spain	Javier Gonzalez
8 Italy Stefano Braico 19 Switzerland Daniela Herlig 9 Gioele Santucci 20 Michela Mordasini 10 Ireland Maeve McGarry Image: Construction of the second	6	France	Philippe Gerson	17	Sweden	Marianne Selim
9 Gioele Santucci 20 Michela Mordasini 10 Ireland Maeve McGarry	7		Agnes Antoine	18		Marianne Hiller
10 Ireland Maeve McGarry	8	Italy	Stefano Braico	19	Switzerland	Daniela Herlig
	9		Gioele Santucci	20		Michela Mordasini
11 Netherlands Marloes Zeeman	10	Ireland	Maeve McGarry			
	11	Netherlands	Marloes Zeeman			
	Invo	Ived EFRS Board m	ember: Csaba Vandulek			

Group B How to raise involvement of the member societies in the EFRS work.

The aim is to find out how member societies could become more involved in the work of their Federation by defining wishes, possibilities and difficulties to be solved.

Results of the group work: The group agreed that this was an important piece of work and that a number of difficulties presented themselves. It was felt that the enthusiasm generated at the AGM was often difficult to sustain throughout the year for a number of reasons. These included:

- Pressures of time and work priorities
- The extra time needed to work in a second language
- Difficulty in engaging the broader national society or organisation and membership with EFRS issues – these were often seen as being secondary to more pressing national issues and professional concerns.
- The disparity of resources available to individual member organisations. These were in part linked to member numbers, but also to other issues such as the recognition and standing of the profession in the country concerned and the educational/academic infrastructure
- Effective communication with the EFRS board
- Ongoing communication between AGM delegates and other representatives
- Support with decision making processes where the EFRS Board required input from the member organisations

It was agreed that it would not be possible to address all of these immediately, but that an improved communications structure could facilitate many of them. This was not to say that communication with the board had been ineffective, or indeed that the board had not made considerable effort to keep the member organisations informed. Equally it was recognised that in some instances the board had difficulties in making informed decisions when a significant number of member organisations failed to respond to requests for information or comment .The following five actions were agreed and were subsequently presented to the AGM for consideration:

- An electronic network/discussion facility should be available to member organisations to enable individuals or groups to discuss ideas, share information or to seek advice from member colleagues. This could be set up through one of the existing social networking sites, although it was felt to be better if this could be done through the EFRS website.
- 2. The board was asked to consider producing a quarterly (i.e. every three months) bulletin of the key areas of work in progress with specific requests for contributions from member organisations where needed. It was felt that this would enable member organisations to have a better understanding of the board's work and priorities and would emphasise the need for member organisations to support the board.
- 3. Work to be done by individual member organisations with their own members and other national stakeholders is clearly something that each society has to determine for itself and is subject to available resources as well as other national differences. However, it was felt that useful information could be shared here and that some of this could happen through the electronic facility (see point 1)
- 4. It was considered important that the effectiveness of these measures should be evaluated and it was agreed that this could be done by means of a simple survey, to be carried out in the autumn of 2012 with the findings presented to the AGM.
- Representation to the AGM and the ongoing involvement of the member organisations in EFRS work throughout the year may, in many instances, be shared by a number of people. This is normal and acceptable. However, it was agreed that each member organisation should have a named individual who would take overall responsibility for communication with EFRS and engagement with its work. The named individual (together with a photograph!) should be available through the EFRS website.

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1	Czech Republic	Ondrej Krahula	
2	Lithuania	Zivile Andrukoniene	
3	Netherlands	Wim Dankaart	
4	Norway	Anna Pettersen	
5	Spain	Paco Jimenez	
6	6 Sweden Annica Magnusson		
7	V UK Sean Kelly (coordinator)		
Invol	Involved EFRS Board member: Sandie Mathers		

Group C. CPD (Continuous Professional Development)

The aim is to develop a draft action plan based on the work already done by HENRE in order to provide a CPD programme and to develop a European accreditation system.

Results of the group work: Susanne Huber introduced a broad overview of the two questionnaires on CPD done by the former HENRE-group. The first questionnaire was about the personal background of the radiographers answering and their interest and willingness to invest both time and money in CPD. The second questionnaire was sent to the National societies to find out about the regulations of CPD for radiographers in the European countries.

The discussion group agreed though, that it would not be possible to set up a working system until the next AGM, but that in the meantime it should be looked carefully into all possibilities to find out which system would be the best to chose. Susanne Huber explained the input and outcome based systems and Audrey Paterson provided some information about the latter, which is used in the UK. Different models where discussed, and several group participants said that a combination would probably be the best solution.

There was one suggestion in the group that already existing e-learning material could be offered by universities as CPD-modules to participate in. This could for example be open to members of those being organised in the EFRS. Most important was that the CPD system should be easy to manage. EFRS should focus on CPD implementation and promote it to be enforced "from above".

Although everybody thought it would be very helpful and important to set up European CPD, nobody was available to act as coordinator until the next AGM or beyond. Audrey Paterson finally offered help in setting up some overview and background information about CPD, but made it clear, that she would not be available as future coordinator.

1	Austria	Michaela Rosenblattl		
2		Gerold Unterhumer		
3	Belgium	Patrick Suvee		
4		Griet Alleman		
5	Denmark	Helle Precht		
6	Estonia	Maare-Liis Kriisa		
7		Sinaida Läänelaid		
8	Greece	Irene Tassiopoulos		
9		Efthimios Agadakos		
10		Vasilis Syrgiamiotis		
11	Italy	Gioele Santucci		
12	Lithuania	Elena Karazijate		
13	Netherlands	Ada Gorter		
14	Slovenia	Tina Starc		
15	Sweden	Bodil Andersson		
16	UK	Audrey Paterson		
Involv	Involved EFRS Board member: Håkon Hjemly			

Group D. Clinical Audit

The aim is to share experience with clinical audit and to develop an action plan for EFRS actions at the European level and EFRS support/actions at the national level.

This group was set up outside the meeting and there was no group discussion during the AGM. Activities 2012 to follow

1	Austria	Michaela Rosenblattl		
2	Denmark	Charlotte Graungard		
3	Germany	Susanne Huber		
4	Iceland	Kata Sigurdardottir		
5	5 Sweden Bodil Andersson			
6	6 UK Audrey Paterson			
Involve	Involved EFRS Board member: Sija Geers- van Gemeren			

Appendix 7: activity plan 2012



ACTIVITY PLAN 2012

AIMS	ACTIVITY	RESULTS
To raise public awareness of the profession	Input working group A	*An EFRS promotion plan defining specific actions at the European level and the wishes from member organisations for EFRS support and/or actions at the national level to raise public awareness of the profession and to increase radiographer self-esteem * 3 x EFRS News/year
To raise involvement of the member organisations in the EFRS work	Input working group B	*A plan to involve member organizations in the work of their Federation by defining wishes, possibilities and difficulties to be solved. *Members know each other better More interaction between members
To stimulate Continuous Professional Development (CPD)	Input working group C	*A draft action plan based on the work already done by HENRE in order to provide a CPD program and to develop a European accreditation system
To promote and support the implementation of clinical audit	Input working group D *Share experience with clinical audit within the working group *Develop an action plan *Explore cooperation with the ESR group for clinical audit	*An action plan for the EFRS activities *An active contribution to the ESR group for clinical audit
To involve the radiographer at the European level in the Radiation Protection (RP) field	*Contribute to MEDRAPET *Present survey results in the MEDRAPET project *Present the view of the EFRS in the MEDRAPET workshop *Develop with the expert groups an EQF for education and training in RP for radiographers	*Active participation MEDRAPET *The voice of EFRS heard in the MEDRAPET workshop *A chapter for radiographers in the European guideline for education and training in RP
To strengthen EFRS position amongst Radiation Protection stakeholders	Contribute to the development of a sustainable EMAN network	Active participation in the future European Medical Alara Network
To be involved in all funded projects regarding education, RP and any other professional issues related to medical imaging, radiotherapy and nuclear medicine.	Monitor EU tenders in the fields of interest of the Federation (members to contribute)	Have the EFRS network of experts actively involved in and financed by EU projects
To be active in all fields of the radiographer profession	Establish and maintain formal relations with related European umbrella organisations. (ESR, ESTRO, EANM, CIRSE)	Influence decision making of these organisations and promoting the involvement of radiographers.
To raise funds that allow EFRS to develop European projects for the profession and to promote and represent radiographers at the European level	*Develop a sponsor prospectus *Define the key possible sponsors *Contact the possible sponsors	€ 50.000,- as a target
To feed the HENRE MT with the strategies and needs of the EFRS	Stimulate and support the Educational wing (HENRE) activities	The activity plan 2012 of HENRE supports the EFRS strategies
To stay engaged in the alliance for MRI	*Promote the EFRS conditions for exemption *Actively involve the member societies in the lobby	EMF directive with derogation of MRI and incorporating the EFRS conditions