



## MINUTES of the HENRE 2<sup>nd</sup> Annual Meeting 2011 4th March 2011 University of Applied Sciences, FH Campus Wien

**Present:** 35 delegates representing 21 universities from 12 countries plus 2 delegates representing 2 radiographer societies  
**See participants list - annex 1**

**EFRS Board members present:** Sija Geers-van Gemeren, Graciano Paulo (Chair)  
**Executive officers present:** Val Challen, Dorien Pronk-Larive

Meeting commenced at 09.50

### Welcome and Introductions

Graciano Paulo (GP) as Chair of the meeting welcomed everyone to the meeting and thanked the University for hosting the meeting yet again.

Irene Woeginger (IW) as Head of the Radiography Degree Programme at the University extended a warm welcome to all present.

All the participants introduced themselves by name and by institution/society.

### Items

#### 11/01 Minutes of the Annual Meeting held in Vienna 4/3/10

These were read and agreed as an accurate record of proceedings, they were approved and signed by the Chair GP and the Education Executive Officer VC

#### 11/02 Matters arising from the minutes of 4/3/10

- a. **Research Area Groups** GP as Chair referred to the development of a Google Doc platform-database spreadsheet entitled 'research area groups' for all HENRE members to complete. This will be set up as soon as possible and GP asked for everyone to review and complete the database which will act as a route for partnerships to be developed in order to undertake joint research activities. GP will provide a cell for each university **ACTION GP**
- b. **EFRS Expert List** GP referred to the importance of the EFRS expert list as this provides EFRS with a number of named persons who could be asked to review documents and be involved in activities at a pan European level. GP emphasised that experts are required in all fields pertaining to imaging and radiotherapy and asked participants at the meeting to nominate candidates for the list as this is the way to promote colleagues in the universities and in the various professional fields. Please distribute the excel file with the expert list with the minutes.

#### 11/03 Management Team (MT) Process

Reference was made to the appropriate document which appears as pages 7 to 9 in the meeting documentation. This refers to the rotational model for MT which was agreed at the HENRE interim management team's meeting in Vilnius October 2010. It was emphasised that this non election process, rotational process would be reviewed after a period of 5 years.

It is the appropriate universities on the list who will provide the MT membership and for the period 2011-2013 the following universities FH Campus Wien (AT), HU Brussel (BE) and UC Lillebaelt (DK) have selected **Gerold Unterhumer, Philippe van Laer and Helle Precht** to act in this role and were thus thanked for their interest and commitment and welcomed by all.

Since March 2009, the interim MT have been active in HENRE matters, having met regularly via SKYPE and at EFRS AGMs, were given a round of applause for all their hard work and efforts. Those MT members present at the meeting- Anja Henner (FI), Agnes Vinorum (NO), Sunderan Kada (NO) and Mats Homelius (SE) were individually thanked and those MT members unable to be present- Gianni Pellicano (IT), Jan Dodgeon (UK), Luisa Viera (PT) and Jana Klasnova (CZ) were all thanked by all for 'holding the fort'.

#### **11/04 Matters arising from the 3<sup>rd</sup> EFRS AGM 2010**

The meeting held on 29th and 30th of October 2010, in Vilnius, Lithuania was available for questions from the educational wing membership.

- a. Reference was made to item 8 (page 11 of the HENRE annual meeting documentation) concerning HENRE which refers to the formal establishment of the educational wing which will be laid down in the EFRS internal rules, including the right of full members of EFRS to attend. This will be on the agenda of the EFRS AGM 2011 for approval in November 2011.
- b. Reference was made to item 9 (page 12 of the HENRE annual meeting documentation) concerning the adoption of the EFRS European code of ethics. GP asked members to be aware of the code which is available on the EFRS website and for consideration of adoption by those societies in countries who have not yet developed their own. Meeting was informed that the code has already been translated into German and Italian.

#### **11/05 Updates on EFRS activities**

- a. Strategy Plan. Sija Geers van Gemenan (SG) presented the EFRS strategy plan which she said would strengthen the whole of the EFRS including the educational wing. The plan is divided up into 4 sections viz. Organisation, Professional Practice, Profession, Quality & Patient Care. (ppt to follow) **ACTION VC**
- b. SG discussed in brief the EFRS minimum standards project to facilitate mutual recognition. SG to forward the document to Val Challen (VC) EEO for use by the educational wing. **ACTION SG**
- c. EFRS to continue to pursue industrial involvement especially to seek financial assistance for pan European projects
- d. Co-operation with the European Society of Radiology (ESR) in order to feedback on European documents
- e. Bernadette Moran (BM) and Suzanne Dennon (SD) from Trinity College Dublin inquired of the progress towards meetings with ESTRO and EANM to seek mutual co-operation. SG indicated that she and SD should meet together to see how EFRS and EANM (technologists section) can work together. **ACTION SG**
- f. **Study on the implementation of the Medical Exposures Directive's requirements on radiation protection training of medical professionals in the European Union (ENER/10/NUCL/SI2581148).** (SEE pages 14 to 19 of the HENRE annual meeting documentation).

This project now referred to by the acronym MEDRAPET (**MEDical RAdiation Protection Education & Training**) was outlined in brief by GP, SG and D P-L. Work Package 1 chaired by GP is at the moment developing a questionnaire on the education and training of radiographers which they wish to pilot in 2 to 3 months time to societies and universities; it is critical that responses are made to information about the initial survey. BM raised the issue of the definition of a health professional in the new draft of the Basic Safety Standards for radiation protection which is referred to in an article to be published in the UK shortly. GP and BM to confer on this issue. **ACTION GP and BM**

#### **11/06 HENRE Finances**

- a. **Result of finances 2010** D P-L explained the 2010 finances and the rationale regarding the overheads for the office and the development of the EFRS website. The 2010 financial report was then unanimously approved.
- b. **EW fee calculation 2011** D P-L explained the 2011 budget estimate and fee calculation and explained that the Educational Wing budget only covers fixed cost. Funding for projects will always have to be found from the EU, commercial sponsors or other funding bodies. The 2011 budget was unanimously approved.

- c. **EW fee calculation 2012** In the table (page 20 of the HENRE annual meeting documentation) a proposal was put forward for 2012 to increase the budget with a total of € 2.500,00. This is due to the growing workload of the EW and EFRS officers and the HENRE decision to contribute to the travel cost of the EW MT-members to the EFRS AGM. It is felt, however, in order to keep the membership fee per institution at the same level the HENRE network needs to increase its numbers during 2011. Present members are invited to suggest ways in which membership can be extended to other institutions across Europe, especially in those countries which are not yet represented. **ACTION All members**

**The following proposed was unanimously agreed.**

“The HENRE budget will increase following the growing number of HENRE members. In the meanwhile, the fee per member institution will stay at the same level”

Following a brief discussion on fee levels, the membership was invited to put forward any proposals which will then be discussed with in the MT.

The EFRS finances 2011 will be reported in the EFRS AGM 2011, together with the budget estimate for 2012. The HENRE MT will develop a budget proposal 2012 for the educational wing to include in the EFRS financial document. This has to be ready two months before the EFRS AGM.

**ACTION MT**

**11/07 Group Activity on research**

VC presented a powerpoint explaining the requirements of the group activity and then proceeded to divide members present into 1 of 6 groups. The groups (using pages 21 and 22 of the HENRE annual meeting documentation) were allocated 1 hour in which to discuss some possible research activities which could be part of at least one pan European project. Each group nominated a member to act as spokesperson for the group in the plenary session.

**11/07 Plenary Feedback**

See attached APPENDIX 2 for feedback report. The management team will review the feedback suggestions and formulate a plan for a way forward. **ACTION: MT**

**11/08 Feedback from separate student session**

FH Campus students lead by student radiographer Damir Suhonjic organised and ran a concurrent student session. Due to space constraints, the number of students attending this meeting were limited; however, 22 students including Erasmus exchange students plus students from the host institution attended; thus 9 countries and 11 institutions were represented.

The students discussed a number of questions (page 23 of the HENRE annual meeting documentation) and then fed back their opinions and observations to the HENRE Annual meeting. See attached APPENDIX 3 for the student feedback report.

**11/09 Any Other Business**

- a. D P-L made reference to the new EFRS logo which is present on the meeting documentation and which now incorporates a wing for HENRE with the two yellow stripes representing Education and also Europe. There was unanimous agreement to accept the new design.
- b. All the interim management team members were thanked and applauded for the work carried out for the past year
- c.

**11/10 Date and Time of Next meeting**

The next meeting will be held at FH Campus Wien by kind permission of Irene, Gerold and the FH Campus team; the date to be yet agreed dependent on the scientific programme. The management team to make a decision and inform all members as soon as possible **ACTION: MT**

A vote of thanks was given to Irene, Gerold, the FH campus team and the University for their kind hospitality. Thanks were also given to all the students who attended and who took part in the group activity.

## Results of the meeting:

### Approved:

11/01 Minutes of the Annual Meeting held in Vienna 4/3/10

11/06 The 2010 financial report and the 2011 budget

EFRS logo

### Agreed:

Management Team membership 2011-12 Helle Precht; Gerold Unterhumer, Philippe van Laer

HENRE will continue to use the ECR as an appropriate time for its annual meeting.

FH Campus Wien have kindly offered to act as host for the 2012 HENRE Annual meeting

### Actions:

Item	What	Who	When
11/02	Creation of google document database for research activities	GP	By the end of March 2011
11/02	See above: once created to complete	<b>All HENRE members</b>	As soon as possible
11/03	Organisation of SKYPE meetings HENRE Management Team	SG and VC	asap
11/03	Investigation of alternative to SKYPE meetings where documents can be viewed simultaneously	SG and VC and MT members	asap
11/05	EFRS strategy plan to be circulated to all HENRE members. Powerpoint delivered at annual meeting to be circulated to all HENRE members via VC	SG	As soon as practicable
11/05	Liaison between EFRS and EANM technology section	SG and SD	asap
11/05	Definition of health professional in the BSS RP documentation	GP and BM	asap
11/06	Concrete suggestions for ways in which the HENRE membership can be extended to include all those countries not yet represented ( <b>Bosnia H. Croatia, France, Germany, Greece, Iceland, Lithuania, Spain, Switzerland</b> )	<b>All HENRE members</b>	As soon as practicable
11/06	Budget proposal for 2012	MT	End of Aug 2011
11/07	Review group feedback ideas and put forward ideas for the development of a pan European research project	MT	asap
11/10	Date and time of Annual Meeting March 2012	MT	As soon as practicable



## APPENDIX ONE

### Participants list

Nr. of part	country	Nr. of Inst.	HENRE Member institution	Delegates
1 2 3 4 5	AT	1	FH Campus Wien	Irene Woeginger, Gerold Unterhumer, Iris Cordula Slingsby, Godoberto Guevara Rojas, Brabara Kraus
6	BE	2	HU Brussel	Philippe van Laer
	CZ		University of West Bohemia	Apologies
7 8	DK	3	University College Lillebelt, Odensee	Helle Precht, Marianne Gellert
	EE		Health Care College Tartu	Apologies
9	FI	4	University of Applied Sciences Oulu	Anja Henner
	FI		Novia University of Applied Sciences Vasa	Apologies
	FI		University of Applied Sciences Tampere	Apologies
	HU		Semmelweis University Budapest	Apologies
	IT		University of Florence	Apologies
10 11	IR	5	University College Dublin	Louise Rainford, Jonathan McNulty
12 13	IR	6	Trinity College Dublin	Bernadette Moran Suzanne Dennon
	LV		P.Stradins Health and Social Care College	Apologies
14 15	MT	7	University of Malta	Paul Bezzina, Francis Zarb
16 17	NL	8	Fontys University of Applied Sciences MBRT	Jos Peeters, Jacques Hensen
18	NL	9	INHolland University of Applied Sciences MBRT	Thom Roding
19	NL	10	Hanze University of Applied Sciences MBRT	Ada Gorter-ten Brink
20 21 22	NO	11	University College Oslo	Agnes Vinorum, Kristin Bakke Lysdahl, Audun Sanderud
23	NO	12	University College Bergen	Sunderan Kada
	NO		University College Gjøvik	Apologies
	NO		University College Sor Trondelag	Apologies
24 25	PT	13	ESTeS Coimbra	Mario Monteiro, Joana Santos
26 27	PT	14	ESTeS Lisbon	Luis Lanca, Margarida Ribiero
	PT		ERISA Lisbon	Apologies
28	PT	15	CESPU - Oporto	Renato Sousa
29 30	SL	16	University of Ljubljana	Tina Starc, Nejc Mekis
31	SE	17	University of Lund	Bodil Andersson, Jenny Gardling
32	SE	18	University of Gotenburg	May Bazzi, Solveig Lundgren
33	SE	19	Jönköping School of Health Sciences	Mats Homelius
34	SE	20	University of Orebro	Marianne Selim
35	UK	21	University of Cumbria	Val Challen
	UK		University of Salford	Apologies
			Professional societies	Observers
1	AT		Austrian Society of Radiographers	Michaela Rosenblattl
2	IE		IIRRT Dublin	Shane Foley

## APPENDIX TWO



### HENRE Annual Meeting 2011 held on 4th March

#### Plenary Feedback

##### GROUP 6 Ideas:

- Definition of Radiographer/Tasks of a Radiographer
- How does society view radiographers?
- The role of 'other' professions in the imaging and RT departments

##### GROUP 5 Ideas:

- What are the areas of role extension for radiographers?- comparison between countries
- What is the impact of radiographic research on radiography practice?
- Are research findings applied in the workplace?
- How to reach the specific articles for radiographers (much is published but where are the results?)

##### GROUP 4 Ideas:

- Who is responsible for radiation protection across Europe?
- Who is undertaking optimization?
- Who is responsible for non-ionising protection in departments across Europe?
- Is radiography really evidence based?

##### GROUP 3 Ideas:

- What is the departmental philosophy with regard to patient safety and risk management?
- How can we establish a safety culture and risk management in Europe?
- Where is patient safety and risk management in the curriculum at undergraduate and post graduate level?
- What are patient opinions/perspectives on risk ,management and safety culture?
- What is the impact on patient services in this regard?

*(note from SG/VC see also the website [www.eunetpas.eu](http://www.eunetpas.eu) which is the website for the European Union Network for Patient Safety which has looked at some of these areas and suggested a curriculum for health professionals- could we use some of these results as a basis for research?)*

##### GROUP 2 Ideas:

- Identify the radiographic role across European states and the safety factors involved
- Compare EU States in relation to justification and evidence –also referral rates
- CPD impact on radiography practice and differences between countries where it is compulsory and where it is not
- Provision of research database- as a Q and A repository

##### GROUP 1 Ideas:

- How to improve the public's perception of radiography and radiographers
- How can we reach out to the public and make them aware of imaging and RT practitioners?
- How can we obtain funding for promotion?
- Suggestion:- poster competition for next ECR on how to improve the perception of the role of radiographers.

## APPENDIX THREE



### Feedback from Student session March 4<sup>th</sup> 2011

#### 1. What are the major concerns/problems that radiography students may have at:

**A.** their national level and **B.** a European level ?

A National level:

- Job prospects which may be affected by the economic downturn (Ireland, Denmark, Portugal)
- Professional issues- competition between nurses and radiographers in some countries (Belgium).
- Shortage of radiographers (Sweden)
- Nurses often employed instead of radiographers (Denmark)
- Number of university graduates high for the population (Portugal)
- Friction between radiographers and radiologists (Austria, Portugal, Ireland)
- Education not allowed to be practised in departments- image interpretation, ultrasound, iv injections (Universal problem)

B European level:

- Large differences in courses across Europe in length, structure and content e.g. some courses have 240 ECTS, others 180 ECTS yet they can practice in a wider range of modalities once they graduate
- 3years/4 years which is better? Does education need to be standardised across Europe
- Do curricula need to be revised more often?
  - Improve quality of education
  - Advances in radiography incorporated into education much quicker

#### 2. Should a student meeting be held at the same time as the HENRE annual meeting (which is usually held during the ECR in Vienna and what would be the value behind such timing?

YES- everyone agreed

- Meet other students
- Compare the realities of different schools in Europe
- To know and compare the labour market
- Evaluate progress from meeting to meeting
- Opportunity to visit the ECR

#### 3. In an internet student forum of HENRE member institutions were to be created, what would be the main aims and what do you envisage could be achieved for students?

- Information about HENRE
- Relevant databases
  - Updates
  - theses
- open forum
  - projects/research
  - employment
  - radiography
  - radiotherapy
- Personal profiles
- Promotion of forum in the universities
- Learn from each other
  - Mistakes
  - Good practice
- Rights
- Links

#### **4. How can EFRS and its educational wing HENRE promote student activities at the European level?**

##### **What would you like to see happen?**

- Erasmus exchanges- one of the main promoters
- ECR provides the best opportunities to promote student activities
- Would like to see a fixed student programme in ECR which would increase numbers and interest
- Need information sharing via the internet
- Need to elect a HENRE student committee
- Annual meeting of students at ECR
- Ensure a European focus rather than an international focus
- HENRE must communicate to students in all countries- as is unknown to students
- EFRS website section for students would be helpful

#### **5. Identify a number of areas of research interest that could be developed between students of different universities across Europe.**

- Ultrasound: Research & Education
- Radiation Protection: Dose reference levels (DRLs) across Europe.
- Answer the same question in each country (general research)
- Student Journal? Research collection? Sharing of information and ideas?
- One idea: 3 year versus 4 year course of study.
- Research around exchange programmes and student experience
- Hygiene, infection control – student collaboration learn from each other.
- Careers – information about other countries.
- Compare imaging protocols.
- Compare 3D processing CT MRI

#### **6. What can radiography students across Europe do for the future of the profession?**

- The general public tend not to know what a radiographer is, more public awareness is required of the role.
- ECR increased student attendance will improve the profession.
- Exchange Programmes- improve the student experience which in turn improve the profession. They should be an integral part of the future education of radiography students.
- Exchange of lecturers? Whole class can benefit from a different perspective and experience of another teacher. The group felt more so than student exchange...
- Perhaps skype? E-learning is the future.
- Student congress with lecturers from throughout Europe link in with student meeting at ECR.
- Strong student voice on issues affecting the profession; affect change? E.g IV injections, image interpretation etc.
- Student consultative forum on problems affecting student radiographers. Online voting.

#### **What happens next? ....**

- If a committee is started it will require institutional memory in order for ideas to be acted upon.
- Union? Of all the European radiography students.